



Rainbow Centre Singapore is committed to enhancing the quality of life of children and youths with special needs through education and training to enable them to achieve their fullest potential. If you share our passion, we invite you to join us to make a real difference in the lives of our students and their families.

## **VICE-PRINCIPAL**

The Vice-Principal is a key member of the school's leadership team and will assist the Principal in the general governance and leadership of the school by driving strategic planning and ensuring efficient management of resources.

### **Key responsibilities:**

- a) Work with Principal to foster and maintain clear vision for the school aligned to Rainbow Centre's mission & vision
- b) Lead strategic planning processes within framework set by the Board and SMC of Rainbow Centre
- c) Evaluate and review the strategic plan to ensure appropriate implementation of quality improvements and innovations
- d) Utilize shared decision-making and collaboration to build relationships with students, staff, families, and school community
- e) Model and encourage creativity and innovation by students, staff, and school community to promote growth and change
- f) Implement and communicate best practices in school-wide behavior management that are effective within the school community
- g) Involve students, staff, and school community to create and sustain an inclusive, safe, and positive learning environment
- h) Work with external and internal stakeholders to ensure effective review and implementation of curriculum and pedagogy
- i) Represent the school to external organizations and stakeholders and collaborate to promote public education
- j) Hold team members accountable with clear objectives, KPIs, policies and procedures
- k) Drive high performance in team through effective facilitation, management and coaching

### **Requirements:**

#### Technical Competencies:

- At least 3 years full-time experience gained within the last 5 years at a senior management level in a multi-disciplinary organisation in a related field or sector.

#### Core Competencies:

- Behave Ethically
- Build Relationships
- Focus on Client Needs
- Foster Teamwork

#### Preferred achievements / characteristics:

- Good Degree with evidence of continuing professional development.
- Leadership and/or management qualifications.

**This position is open to Singaporeans and Permanent Residents Only.** Qualified and interested candidates are invited to email or send your résumé, duly completed Job Application Form together with copies of your Educational Certificates and Transcripts to:



**Human Resource**

**Rainbow Centre, Singapore**

501 Margaret Drive, Singapore 149306

Email: [recruit@rainbowcentre.org.sg](mailto:recruit@rainbowcentre.org.sg)

Website: [www.rainbowcentre.org.sg](http://www.rainbowcentre.org.sg)